

**COUNTY OF RIVERSIDE, CALIFORNIA
BOARD OF SUPERVISORS POLICY**

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NON-SMOKING POLICY	A-23	1 of 1

Policy:

Smoking in or around county facilities is prohibited by law.

The smoking of tobacco and/or the use of electronic nicotine delivery systems is a positive danger to health, a material annoyance, inconvenience, discomfort and a health hazard to all those who are in the vicinity of tobacco use and/or the aerosolization of nicotine. In order to serve public health, safety and welfare, this policy is intended to protect non-smokers to the maximum extent possible from second hand smoke, nicotine and other unhealthy by-products in public places.

It is the responsibility of the department head and departmental supervisors to enforce the non-smoking policy of the County.

The Riverside County Department of Public Health's Tobacco Control Project offers smoking cessation literature, strategies and classes to assist employees in their efforts to quit tobacco use. Cessation classes are offered periodically, as funding and staffing permits. Employees are authorized to attend the program without charge and on County time. Free phone-based cessation counseling is available through the California Smokers' Helpline at 1-800-NO-BUTTS.

Employees who continue to smoke or use electronic nicotine delivery systems in non-designated areas may be subject to discipline under the County disciplinary procedure up to and including discharge.

Reference:

- Minute Order dated 12/3/1974
- Minute Order dated 10/21/1975
- Minute Order 3.13 of 11/21/1989
- Minute Order 3.62 of 10/01/1991
- Minute Order 3.15 of 08/29/2000
- Minute Order 3.3 of 10/31/2000
- Minute Order 3.7 of 11/07/2006
- Minute Order 3.65 of 8/28/12